

PhD



Date of Birth:  
05/07/1990

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# Muhammad Hamza Nawaz Butt

## Education and Qualifications

<b>Lahore University of Management Sciences (LUMS)</b>	
PhD in Organizational Behavior & HRM from SDSB (GPA: 3.39)	2025
<b>Lahore School of Economics</b>	
Masters in Business Administration (MBA)	2015
Majors in Banking & Finance (GPA: 3.43)	
<b>Lahore School of Economics</b>	
Bachelor of Business Administration (Honors)	2013
Major in Finance & Minors in Mathematics and Stats (GPA: 3.48)	
<b>Crescent Model College</b>	2009
F.Sc (Pre-Engineering)	
<b>Crescent Model School</b>	2007
Matriculation	

## Research Work

Published a Systematic Literature Review. DOI: [dx.doi.org/10.22547/BER/16.1.1](https://doi.org/10.22547/BER/16.1.1)

Butt, M. H. N., & Malik, M. A. R. (2024). Antecedents and Consequences of Materialistic Values: A Systematic Literature Review. *Business & Economic Review*, 16(01), 1-28.

Presented my work at European Academy of Management (EURAM) conference. The paper highlighted propositions relating to the concepts of materialism/post-materialism and what impact they have on the work family balance (work family conflict and work family enrichment).

*Papers in pipeline for publication:* 1) Discusses materialistic/post materialistic values, explores the impact of leadership and employees creating facades of conformity 2) Discusses the consequences of materialistic/post materialistic values: work-family context  
*Working Papers:* 1) Discusses ethical behavior in context of materialistic and post materialistic values 2) It discusses the concept of neo-liberalism in the context of higher education; an auto ethnographic account is presented.

## Professional Experience

Over the last year and half, have taught at LSE in the EMBA, MBA and Undergrad Programs  
Taught at LUMS (SDSB) as Adjunct Faculty.

Worked as a consultant on a project launched by International Water Management Institute (IWMI). The project was funded by Department for International Development (DFID).  
Developed a report regarding the water trust issues among the irrigation departments of all four provinces of Pakistan.

Attended a rigorous workshop on instructional skills, where pedagogical learning was targeted and which raised an opportunity for delivering lectures to an expert audience (Dr Launa Gauthier, an international expert on instructional skills conducted the workshop at LUMS).  
Worked as a 'Graduate Teaching Assistant' for a year approximately at Lahore School of Economics (2015 – 2016)

Have taken multiple courses at LUMS as a Teaching Assistant  
Worked at Zong as a Graduate Trainee Officer

## Honors and Awards

PhD from LUMS with a 100% scholarship  
M-Phil Program (coursework) at LSE with a 100 % scholarship  
Was awarded certificate for Instructional Skills, at Pedagogy Workshop  
Was part of the Management team in one of the conferences sponsored by PACRA, JCR-VIS, held in Lahore School of Economics

**Business Address:**

Lahore University of  
Management Sciences (LUMS)  
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Lahore Cantt., 54792  
Tel: 5722670-79  
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[www.lums.edu.pk](http://www.lums.edu.pk)

Participated in a Marketing Simulation Competition conducted at LUMS  
Won medal in badminton at LUMS

**Additional Skills and Experience**

Fluency in spoken English along with excellent  
presentation skills

At comfort with latest research techniques and  
performing research analysis

Experience with Quantitative as well as Qualitative  
Research Methods

Adept at Microsoft Office

**Interests**

Keeping in touch with latest ongoing researches, reading books

Playing Table Tennis and Badminton, Travelling, Watching Sports and Movies