

Name:	Sohail Zafar																					
Personal:	E-mail: drsohail@lahoreschool.edu.pk																					
Experience	1. 1983-85, Lecturer, department of Business Administration, Bahauddin Zakariya University, Multan 2. 1989-91, Graduate Teaching Assistant, Graduate School of Business, U.S. International University, San Diego, California 3. 1991-92, Instructor, Hayworth College of Business, Western Michigan University, Kalamazoo, Michigan 4. 1993-96, Assistant Professor, Imperial College of Business Studies, Lahore 5. 1996-97, Assistant Professor, Sharjah College, Affiliated Campus to University of Houston, Sharjah, UAE 6. 1997- to-date, Professor , Faculty of Business Administration, Lahore School of Economics, Lahore																					
Honors and Awards	1. Second Position in BA examination, 1979, Bahauddin Zakariya University , Multan 2. First Position and Gold Medal in MBA, 1983, Bahauddin Zakariya University , Multan 3. Merit Scholarship for 5 year study abroad on attaining 3rd position in the university, 1983, Bahauddin Zakariya University, Multan 4. Distinguished Doctoral Student, 1991, U.S. International University, San Diego, California.																					
Memberships																						
Graduate Students Postdocs Undergraduate Students Honor Students	List supervision of graduate students, postdocs and undergraduate honors theses showing: <table><tr><td>Years</td><td>Degree</td><td>Name</td></tr><tr><td>1. 2004</td><td>M.Phil</td><td>Aamir Ali Chughtai</td></tr><tr><td>2. 2013</td><td>M.Phil</td><td>Sana Azar</td></tr><tr><td>3. 2013</td><td>M. Phil</td><td>Shamila Nabi Khan</td></tr><tr><td>4. 2013</td><td>M.Phil</td><td>Amina Talat</td></tr><tr><td>5. 2013</td><td>M.Phil</td><td>Faryal Khan</td></tr><tr><td>6. 2013</td><td>M.Phil</td><td>Maira Zubair</td></tr></table>	Years	Degree	Name	1. 2004	M.Phil	Aamir Ali Chughtai	2. 2013	M.Phil	Sana Azar	3. 2013	M. Phil	Shamila Nabi Khan	4. 2013	M.Phil	Amina Talat	5. 2013	M.Phil	Faryal Khan	6. 2013	M.Phil	Maira Zubair
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	Show other information as appropriate and list membership on graduate degree committees.
Service Activity	1. Member Committee for Advance Research, Lahore School of Economics 2. Member Finance Committee, Lahore School of Economics 3. Member Selection Board, Lahore School of Economics 4. Chair, Disciplinary Committee, Lahore School of Economics 5. Dean of Business Faculty, Lahore School of Economics 6. Lectured at CSS Academy, DMG group, for multiple years 7. Member Inter-university Committee appointed by the Governor of Punjab for the Development of Business School's Curricula. 8. Member Selection Board , University of Punjab, Institute of Administrative Sciences 9. Member Curriculum Committee, University of Punjab, Institute of Business and Information Technology 10. Member Selection Board, GC University, Lahore 11. External Examiner for PhD Thesis, Institute of Management Sciences, Bahauddin Zakariya University, Multan, Pakistan.
Brief Statement of Research Interest	Organizational Commitment, Job related Burn-out, Leadership Styles, Organizational Culture, Truth in Advertising, Time Management, Capital Structure, Capital Investment decisions.
Publications	List publications in standard bibliographic format with earliest date first. . Articles published by refereed journals. 1. Zafar, S., and Khan, I. M. (2013). Examining Factors of Entrepreneurial Success: Culture, Gender, Education, Family, Self-Perception. <i>Journal of Poverty, Investment and Development</i>, Vol 2, pp 37-47.

	2. Khan, F. and Zafar, S. (2013). An Empirical Study of Affective Commitment Across Demographic Groups In The Banking Sector of Pakistan. <u>Pakistan Journal of Commerce and Social Sciences</u>, December, Vol 7, No 3. 3. Azar, S. and Zafar, S. (2013). Confirmatory Factor Analysis of Time Management Behavior Scale: Evidence From Pakistan. <u>Interdisciplinary Journal of Contemporary Research In Business</u>, April, Vol 4, No 12. 4. Khan, Shamila N. and Zafar , S. (2013). Exploring the Causes and Consequences of Job Burnout in a Developing Country. <u>Journal of Basic and Applied Scientific Research</u>, Vol 3, (5), pp 212-227 5. Chughtai, A. A. and Zafar, S. (2006). Antecedents and Consequences of Organizational Commitment Among Pakistani University Teachers. <u>Applied H.R.M. Research</u>, November, Vol 11.								
Research Grants and Contracts	Entries should include: <table><thead><tr><th>Date</th><th>Title</th><th>Agency / Organization</th><th>Total Award Amount</th></tr></thead><tbody><tr><td colspan="4">NA</td></tr></tbody></table>	Date	Title	Agency / Organization	Total Award Amount	NA			
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Other Research or Creative Accomplishments	List patents, software, new products developed, etc. NA								
Selected Professional Presentations	NA								